

MEMORANDUM OF AGREEMENT

BETWEEN

DTAG, DENVER INTERNATIONAL GROUP

AND

CWA, LOCAL 7777


On this 26th day of July, 2017, the Dollar Thrifty Automotive Group located at the Denver International Airport in Denver, Colorado (hereinafter referred to as the "Employer") and the Communication Workers of America, Local 7777 (hereinafter referred to as the "Union") hereby agree to the following:


1. The Union Bargaining Committee and its leadership agree to recommend the contract negotiated and tentatively agreed to on July 26, 2017 for ratification; and
2. The Union Bargaining Committee has informed the Employer that eligible voters of this Agreement shall include only those active employees that have not already notified the Employer of their resignation as of the date of this Agreement; and
3. The Employer agrees to pay each bargaining unit employee, that was actively employed on this date and who has not already provided notice of their resignation, a ratification bonus of \$250.00, less taxes and withholdings and payable as soon as practicable following ratification.


DOLLAR THRIFTY AUTOMOTIVE GROUP


Dated 7/26/17

COMMUNICATIONS WORKERS OF AMERICA,
LOCAL 7777


Dated 7/26/17


Dated 7/26/17


Dated 7/27/17