

MEMORANDUM OF AGREEMENT
BETWEEN
COMMUNICATIONS WORKERS OF AMERICA (CWA) LOCAL 7777
AND
HERTZ CORPORATION, DENVER, COLORADO

On this 3rd day of May, 2018 the HERTZ Corporation located at the Denver International Airport in Denver, Colorado (hereinafter referred to as the "Employer") and the Communications Workers of America, Local 7777 (hereinafter referred to as the "Union") hereby agree to the following:

Due to the market in Denver, Colorado; it is understood and agreed that effective May 4, 2018, wage rates for the Customer Care Representative employees located at the Dollar Thrifty Automotive Group at the Denver International Airport will receive a pay increase from \$11.50 per hour to \$12.00 per hour. Employees who are under the rate of \$12.00 per hour will be increased to the new amount.

Employees outside the progression above will receive their next contractual increase at the date specified in their respective collective bargaining agreement. All employees with at least one (1) completed year of service are eligible for the hourly increase of \$.30 effective August 11, 2018.

For CWA Local 7777

For the Hertz Corporation.



Debra Medina, President



Date: 5/3/2018

Date: 5/3/18