

**Communications**  
**Workers of America**  
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**VIA E-MAIL**

**Q-051**

March 18, 2008

To: All CWA Locals with Qwest Members  
From: Reed Roberts, Administrative Director to the Vice President  
Subject: Interest Rate Used to Calculate Lump Sum Pensions

For those employees who had already requested pension kits at least 30 days in advance of their termination date and if the term date is 3/30 or earlier, the rates for March will apply. They are 4.52%, 4.67% and 4.73%.

Per the Pension Protection Act required rates, in March they are using 92% of the 30 year Treasury bond rate and 8% of the corporate bond rate and have the segmented yield curve - 3 different rates.

For those employees who did not request the packet 30 days in advance, their lump sum benefit will be calculated on the rates that will be effective in April which will use 88% of the Treasury bond rate and 12% of the corporate bond rate. We expect that they will be in the same general interest rate range, but won't know until we get through this month. The estimates that are being requested will be using the default rate of 6%, so the lump sum estimates are less than what will actually be paid.

Please let us know if you have any questions.

rr:vk opeiu5/afl-cio  
c: CWA District 7 Staff

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