



As scheduled, Vice President Marlene Jimenez called the CWA 7777 Public Sector meeting to order on Saturday, February 10, 2007 at 11:00AM.

Agenda

- ! Pay to part-timer for snow days
- ! Inform attendees of new and pending plans to increase membership
- ! New Members
- ! School closures
- ! Documentation

Discussion, decisions, assignments

- An agreement has been made that all part-timers will be paid for the *December snow-days only*. It has been noted and clearly stated that these paid days are for the ***past days only*** and does not commit that part-timers will be paid for future snow-days. No agreement has been made for retirees to receive payment.
- We wish to welcome two new CWA Members. However, it was noted that membership is still low.
- Marlene and other CWA Members are actively seeking new members and through their dedication, are using their own personal free time by communicating face to face, sending out mass mailings and emails. Each member discussed new ideas to increase membership
- For part-timers to become an active CWA member, the cost is 2 hours of pay, which is equivalent to \$8.75 per hour and amounts to \$20 per month.
- Anne discussed how she and other CWA members are actively involved in Community Action – a volunteer community outreach program. Community Action has been in effect for 11 years and is organized by Anne and a group of volunteers who collect donated food, clothing and school supplies. They are not limited in their work, but eagerly assist battered women, pediatrics AIDS and students; additionally they are actively joining other businesses that assist in community outreach programs. In the past, they have raised awareness through an exciting game called “Poker Run.” Additionally, they have held a Halloween Bash which consisted of games, toys, collecting canned food as well as helped build a labor committee agency. Most excitedly is that this year, they are looking forward in putting together a golf tournament. Anne is eagerly seeking additional volunteers to help assist in Community Action’s ongoing activities inviting others to join in these fun-filled events while helping others.
- Welcome Ms. Sandy Mackie and Ms. Carmen Valdivisio as new Area Reps.
- CWA is still actively seeking new Stewards. (Andrew and Andrea are no longer Union Stewards, but have gone to seek other opportunities.)
- Training Classes for Union Stewards are “Listening” and “Note Taking.” Again, if you are interested in becoming a Steward, be sure to contact Marlene or an active CWA Member.

- Every employee is allowed to have an Email Address so that they are informed of CWA notices. Be sure to contact DOTS to receive email activation.
- It is very important to keep proper and precise documentation of every incident. Incidents may include accidents that may result in bodily harm and/or accidents in the building. Additionally, this would include problems with employees, coworkers, etc. In general, for your own protection, document everything.

Additional items

- Four (4) schools are scheduled to close.
- North, Skinner and Horace Mann are the schools that are being redesigned, however this does not affect any of the custodians.
- If you are in need of the Sick Leave Bank, be sure to contact an active CWA Member.
- **When to contact Workers Comp or FMLA:** Contact Workers Comp only if you get hurt while on the job. Contact FMLA if you get hurt outside of work.

Tentative agenda for the next meeting

- Marlene's next managerial meeting is scheduled for Thursday, February 15th.
- CWA is planning a member and non-member Family Day Bar-B-Q for this summer, 2007. Further details will be provided in the months to come.
- A follow-up memo will be sent to all eligible employees in regards to the importance of becoming a CWA member.
Those in attendance strongly stated how important it is to become a member; noting both the hard work and dedication CWA supplies to DPS employees. Additionally, it was noted that non-CWA members are being represented without active membership.
- Marlene will be contacting several schools to verify current locations of each employee as some may have been transferred, promoted or are no longer actively employed. In this venture, she is hoping to make direct contact with employees for active CWA membership.

Reminder(s)

- Remember to wear Red – Union solidarity day every Thursday!

With there being no further business to discuss, and on a motion duly made, seconded and unanimously carried, it was resolved to adjourn the meeting at 12:05 P.M.

CWA's next scheduled meeting is to be held on Saturday, March 10, 2007, at 11:00 A.M.

Except for the months of July and August, CWA Public Sector members meet the 2nd Saturday of each month at 11:00 A.M. at 2840 South Vallejo Street, Englewood, CO 80110.

If you have any questions, contact Marlene Jimenez, Public Sector Vice President 303-781-8700, ext. 26.

MJ/III
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